

GEM Construction recognise that our activities have an impact on the environment. GEM Construction are committed to protecting the environment, preventing pollution, and enhancing the environmental performance of the company.

Through the implementation of an Environmental Management System, we will work to:

- Protect the environment, including prevention of pollution and protect the natural environment from harm and damage as a result of our activities.
- Determine our Company compliance requirements.
- Ensure all our activities are carried out in compliance with current environmental legal, regulatory, and other compliance requirements.
- Provide a framework for setting environmental objectives.
- Increase our resource efficiency.
- Improve our waste management practices.
- Fulfil our compliance obligations.
- Monitor and check our environmental performance and evaluate our level of compliance including legal, regulatory, and other requirements compliance.
- Identify and correct environmental nonconformities with practical corrective and preventive actions.
- Work in consultation with our staff and customers to improve and enhance their level of environmental awareness as well as to initiate environmental improvement measures.
- Continue to improve the environmental management system so as to enhance our environmental performance.

This policy shall be controlled and maintained as part of our Environmental Management System. It will be available to interested parties and members of the public on request from our EHS Management Representative and to all persons working for or on behalf of the company through our internal communication network.

Signed:


Martin Healy
Managing Director
GEM Construction

Date:

25th March 2024